

## Contact

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([LinkedIn](#))

## Core competences

GDPR

ICS

231

## Languages

English

## Certifications

CRMA - Certification in Risk  
Management Assurance - IIA

Licensed Professional Counselor  
Diversity, Inclusion and Belonging  
Certificate

Mentor

National list of independent  
performance evaluation bodies

## Honors-Awards

Military Officer of Red Cross Italy  
(lieutenant)

AVIS Blood Donor Golden Medal

Innotech Award 2015 (finalist)

## Publications

## Patents

Military Parachuting Patent - La  
Folgore Battalion - Pisa

# Paolo Patruno

Head of Internal Audit Function and 231 OdV Board Member  
- Berkshire Hathaway Italy

Italy

## Summary

With over 20 years of experience in the regulated financial sector (banking, insurance, reinsurance, fintech), I have a proven track record of implementing effective internal audit, internal controls and compliance strategies, leveraging innovative technologies and methodologies, and fostering a culture of corporate social responsibility, ethics and business collaboration.

My core competencies include ESG/CSR, 231 Model implementation, AML/ATF audit, UX and business design, and counselling. I hold a CRMA certification from the Institute of Internal Auditors, a Master Degree in Corporate Governance and Corporate Social Responsibility from the University of Verona, and a Professional Counselor licence from AssoCounseling. I am also a speaker at various events and a member of several advisory groups on topics such as internal auditing, fraud prevention, open finance, and digital transformation. I am passionate about creating value for my stakeholders, enhancing customer experience, and supporting social and environmental causes.

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## Experience

Berkshire Hathaway International Insurance Limited - Italian Branch  
9 months

Head of Internal Audit  
January 2024 - Present (9  
months) Milan, Lombardy, Italy

Collegial Member Supervisory Board Model 231  
January 2024 - Present (9 months)  
Milan, Lombardy, Italy

## Utego

6 years 7 months

### Board Member

July 2024 - Present (3 months)

Milan, Lombardy, Italy

## Chairman of the Board

March 2018 - July 2024 (6 years 5 months)

Milan, Lombardy, Italy

<https://utego.it/>

## qubo insurance solutions

### Single-member Supervisory Board Model

231 November 2021 - September 2024 (2 years 11 months) Trento, Trentino-Alto Adige, Italy

## CattRe S.A.

4 years 8 months

### Chief Audit Executive

May 2019 - December 2023 (4 years 8 months)

Luxembourg

## Chairman of Audit Committee

May 2019 - December 2023 (4 years 8 months)

Luxembourg

## Mediterranea Underwriting (MUW)

### Supervisory Board Member 231 November

2021 - November 2023 (2 years 1 month) Genoa,

Liguria, Italy

## Satec Holding

### Supervisory Board Member 231 October

2021 - November 2023 (2 years 2 months)

Milan, Lombardy, Italy

## Satec Underwriting

### Member of Supervisory Board 231

October 2021 - November 2023 (2 years 2 months)

Venice, Veneto, Italy

UniCredit

VicePresident at Group ICT&Security  
Dpt February 2015 - May 2019 (4 years 4  
months) Milan, Lombardy, Italy

UNICREDIT LEASING S.P.A.

7 years 8 months

Head of Internal Controls International Network (VicePresident)  
November 2010 - February 2015 (4 years 4  
months) Easter Europe

Scope: Italy, Russia, Austria, Croatia, Bulgaria, Romania, Czech Rep,  
Slovakia.

Head of Internal Audit International Network (VicePresident)

July 2007 - October 2010 (3 years 4 months)

Easter Europe

scope: Italy, Russia, Hungary, Czech Rep, Slovakia, Romania, Bulgaria,  
Austria, Serbia, Croatia, Bosnia.

UniCredit

Senior Internal Auditor  
December 2005 - July 2007 (1 year 8 months)  
Verona, Veneto, Italy

Dobank

NPL Manager - Headquarters  
July 2005 - November 2005 (5 months)  
Verona, Veneto, Italy

UniCredit

Senior Investment Manager  
January 2001 - July 2005 (4 years 7  
months) Taranto, Apulia, Italy

FINANCE GUARD

Financial Military Officer - Lieutenant G.di F. Corp  
March 1999 - December 2000 (1 year 10 months)  
Rome

Decorated with three military honours for high special merits, discharged with 'excellent' as final evaluation

#### Mariano Fiore Associated Law Firm

Trainee Lawyer

December 1998 - December 2000 (2 years 1 month) Bari, Apulia, Italy

#### Deloitte Consulting

Internship Trainee

November 1998 - March 1999 (5 months)  
Bari, Apulia, Italy

#### University of Bari

Research Department Specialist

November 1996 - November 1998 (2 years 1 month) Bari, Apulia, Italy

Italian History Law Dpt

#### Petruzzelli Theatre

Internship Manager

April 1992 - November 1997 (5 years 8 months)  
Bari, Apulia, Italy

#### Eni

Student Intern

December 1994 - November 1996 (2 years) Bari, Apulia, Italy

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## Training

#### 24ORE Business School

Executive Master Certificate Model 231 - (January 2021 - April 2021)

#### SDA Bocconi

Postgraduate 'HR analyst in the banks', HR - (April 2001 - April 2001)

#### University of Verona

Corporate and banking Internal Auditing postgraduate, internal auditing - (2006 - 2007)

University of Verona

Master Degree 'Corporate Governance and Corporate Social  
responsibility',

Management Business Administration - (2003 - 2005)

Guardia di Finanza Academy

Economic and Professional Bachelor Degree, Economic - (1999  
- 1999)

